

Working at Tavistock Relationships

TR seeks to promote a work culture which supports the wellbeing of our team, providing a supportive, friendly and flexible working environment that enables staff to balance their work and home life. We offer:

<p>Key Terms</p> <p>Flexible Working pattern & remote working support</p> <ul style="list-style-type: none"> • Our centre is open Monday to Saturday, with some training occurring on a Sunday. • We offer a 37.5 hour standard working week with hybrid remote and on-premise working agreed in accordance with the requirements of your role. • Working hours and breaks are agreed based on the requirements of your role • Working from home allowance payment • Reimbursing allowance payment for use of own equipment <p>Central London location with excellent transport links</p>	<p>Benefits / Wellbeing</p> <p>Group personal pension scheme</p> <ul style="list-style-type: none"> • employee contribution: minimum of 5% • employer contribution: 6% <p>Interest-free season ticket loans</p> <p>Cycle-to-work scheme (up to £1,000 deducted from pre-tax salary)</p> <p>Contribution towards eye tests (up to £20) and corrective appliances</p> <p>Access to our Employee Assistance Programme</p>								
<p>Annual leave and Public Holiday entitlement (Leave year 1st April – 31st March)</p> <p><u>Support staff (unless remuneration negotiated in lieu)</u></p> <table border="1" data-bbox="124 1227 770 1518"> <thead> <tr> <th>Length of service</th> <th>Annual Leave Public Holiday*</th> </tr> </thead> <tbody> <tr> <td>On appointment</td> <td>25 days + 8 days</td> </tr> <tr> <td>After 1 year</td> <td>26 days + 8 days</td> </tr> <tr> <td>After 2 years or longer</td> <td>27 days + 8 days</td> </tr> </tbody> </table>	Length of service	Annual Leave Public Holiday*	On appointment	25 days + 8 days	After 1 year	26 days + 8 days	After 2 years or longer	27 days + 8 days	<p>Learning and Development</p> <p>Regular appraisals and feedback</p> <p>Induction Plan</p> <p>Learning and Development opportunities</p> <p>Shadowing & Mentoring opportunities supported</p>
Length of service	Annual Leave Public Holiday*								
On appointment	25 days + 8 days								
After 1 year	26 days + 8 days								
After 2 years or longer	27 days + 8 days								
<p><u>Faculty Staff</u></p> <p>30 days annual leave plus bank holidays</p> <p>*For part-time workers, the annual leave entitlement is calculated on a pro-rata basis</p>	<p>Family Friendly</p> <p>Statutory Maternity/Paternity leave and Shared Parental leave schemes</p> <p>Parental leave (up to 18 weeks unpaid)</p> <p>Child Care Voucher scheme (salary sacrifice)</p>								